

## Code of Conduct for all JWFC Coaches

Set the standards for a great game.

As a valued representative of the Jersey Wanderers FC workforce, we'd like you to follow this guidance to make sure you engage with and promote the values of our great club through your active role. Use your position to set a positive example for the people you are responsible for and lead a better game for everyone.



Make sure you and everyone around you has a good time on and off the pitch. This Code of Conduct explains how you can play your part:

- ✓ always show respect to everyone involved in the game and encourage others to do the same
- ✓ place the well-being and safety of each player above everything
- ✓ adhere to all guidelines laid down by the Jersey Football Association and Jersey Wanderers FC
- ✓ develop an appropriate working relationship with each player based on mutual trust and respect
- ✓ ensure all activities are appropriate for the age, maturity, experience and ability of players
- ✓ always promote the positive aspects of football and never condone behaviour or violations that go against the spirit or laws of the game
- ✓ be aware of the potential impact of negative or inappropriate language on others
- ✓ never engage in or tolerate, offensive, insulting, abusive or bullying behaviour
- ✓ be gracious in victory and defeat
- ✓ always leave a tidy changing room and clubhouse, home or away
- ✓ emphasise the promotion of individual and team development over results
- ✓ be familiar with safeguarding and welfare practices and review guidance regularly
- ✓ report any concerns about anyone in our club or within football to the Club Welfare Officer or a trusted club member at your earliest opportunity (details of who to talk to when reporting something are on our website, up in our clubhouse and communicated regularly via email)

We expect all coaches who represent Jersey Wanderers FC to follow the behaviours and requests set out in this Code of Conduct. Any behaviours which contradict any of the points set out above will be investigated and dealt with appropriately. We may ask you to meet with the club committee, Club Welfare Officer or league representative, as appropriate. Behaviour may also result in us regrettably asking you to leave the session, event or club permanently. This is something we never want to do.

We hope you enjoy being a part of the Jersey Wanderers FC community and feel a valued member of our team. Please continue to contribute to our club development and feedback any thoughts or ideas of how we can continually improve our offer of football on-island. Come on the Wanderers!

